

SOUTHERN NEVADA REGIONAL HOUSING AUTHORITY



EXECUTIVE DIRECTOR





THE COMMUNITY

Meaning “the meadows,” Las Vegas, Nevada is surrounded by mountains and desert, providing spectacular scenery and a warm climate. The Southern Nevada area has many progressive communities with strong financial bases and one of the lowest tax environments in the United States. Clark County has been ranked by Forbes magazine as one of the top three “Best Places for Business and Careers” while the cities of Las Vegas and Henderson have been dubbed “Most Livable Big City in America.” Tree-lined streets, creative parks and abundant pedestrian/bicycle trails contribute to a great quality of life and make residential living in the area comfortable and pleasant in a variety of affordably priced neighborhoods.

Southern Nevada remains one of the fastest growing regions in the United States. The region embraces this growth responsibly and strives to provide open, accessible government and high quality services to its residents. As a result of expansion, Southern

Nevada has become a diverse community, both culturally and ethnically. Congregations of 63 faiths and over 500 places of worship are found in the area. The Clark County School District (CCSD) provides public education for students in kindergarten through grade 12 in the Las Vegas Metropolitan Area and all of Clark County. The CCSD continues to keep pace with the area’s rapid growth with one of the nation’s largest school construction and modernization programs, and offers a wide range of programs to meet the broad spectrum of students’ educational needs. Institutions of higher learning in the region include the University of Nevada-Las Vegas (UNLV), the University of Nevada Medical School, Nevada State College, and the Desert Research Institute.

Southern Nevada residents have ready access to a variety of nearby recreational offerings, from water sports at Hoover Dam/Lake Mead and the Colorado River, to skiing, hiking, and camping in the Red Rock Canyon, Valley of Fire, and at Mt. Charleston.

California beaches and coastal communities are a four to five hour drive from Las Vegas, as is the Grand Canyon. Locals enjoy excellent golfing facilities and competitive sports. For those preferring the arts and cultural activities, residents enjoy concerts, theatre, and related events sponsored by the University of Nevada-Las Vegas Performing Arts Center, the Nevada Symphony, and other entities.

Entertainment and gaming are a large part of the history and economy of Southern Nevada. Tourism brings an annual economic impact of more than \$36 billion to the region. Although still preeminent, the entertainment and gaming industries and destination resorts share the stage with cultural, social, educational, and community amenities of this very unique, modern American community. The metro area has much to offer, and the emphasis on quality of life, citizen services, and well-managed growth all point to very attractive living and working environments.

THE HOUSING AUTHORITY

The creation of the Southern Nevada Regional Housing Authority (SNRHA) was authorized by the state Legislature during the 2009 session through Assembly Bill 478. The Clark County Commission and the Las Vegas, North Las Vegas and Henderson City Councils all adopted a joint resolution establishing the Regional Housing Authority. The new nine-member board is made up of members appointed by the Commission and the City Councils. Each participating jurisdiction selects two board members. The ninth member, who is required to be a recipient of housing authority assistance, is appointed by the jurisdictions on a rotating basis. One of the many expected benefits of this change is to enhance the accountability between the housing authority and the local jurisdictions.

SNRHA owns and manages approximately 3,000 public housing units and 10,000 Housing Choice Vouchers used to rent housing. Additionally, the Authority administers such programs as the Affordable Housing





PRIORITIES AND CHALLENGES

The expertise, energy and commitment of the new Executive Director will be required to address the following challenges:

Centralization and Integration – The integration of multiple agencies will be a top priority for the new Executive Director.

Understanding the history and assessing the strengths of each housing authority while developing and maintaining a focused mission of service to the public will be critical.

Asset Management and Strategic Planning

– Ongoing capital improvement planning and maintenance of multimillion dollars worth of real estate. The Authority needs to maintain a long-term balanced budget at the same time it addresses its long-term capital needs. One immediate priority for the incoming Executive Director will be to lead the Commission and Agency through a strategic planning process while involving and addressing the community.

Resident Services and Involvement – The previous Authorities have a long tradition of resident involvement and the new Executive Director must be committed to evaluating the services while providing safe housing for the community.

THE IDEAL CANDIDATE

The Southern Nevada Regional Housing Authority is looking for a dynamic and highly motivated individual with a passion for public housing and an ability to forge strong relationships with a diverse group of individuals. The ideal candidate will have the skills necessary to build an integrated and financially sound organization through professionalism and respect.

Qualifications

A minimum of eight years of increasingly responsible experience in all phases of a housing authority or social service agency, including five years of administrative and management experience is required. A Bachelor's

THE POSITION

Under the general administrative direction of the Board of Commissioners, the Executive Director will assume full responsibility for all agency services and activities including administrative and financial services, Housing Choice Voucher programs, public housing management, affordable housing, safety, maintenance and development. The Executive Director supervises the Authority's senior executive staff and other professional and clerical staff and develops the agency's long-term financial and strategic goals. The Executive Director recommends and administers agency-wide policies and is responsible for implementing agency-wide objectives through programs and practices as directed by the Commission. The Executive Director is the public face of the Housing Authority and oversees community and media relations.

Program, Neighborhood Stabilization Program, Housing Rehabilitation and Development and Tenant-Based Rental Assistance, which provides funding to assist low-income and homeless individuals. SNRHA also offers an array of enriched supportive services programs that include career skills classes, training through Workforce Investment, Section 3 Program and Family Self-Sufficiency, which is a voluntary program designed to assist families in becoming economically independent and self-sufficient.

Over the past several years, the Housing Authority has been involved with several Mixed Finance/Tax Credit Development deals with a local non-profit, as well as, acting as their own developer. The Authority is very proud to have been the recipient of numerous awards including the NAHRO Awards of Excellence (a total of eight awards received), the HUD High Achiever Award and the High Performer in SEMAP Award.





degree or related work experience equivalent to two years for every one year of education is expected. Experience in asset management of real property is desirable.

Personal Competencies and Characteristics

In addition to the above, the ideal candidate will be:

- a strategic thinker who crafts innovative solutions to complex problems
- an effective manager and bridge builder
- people-oriented; receptive to the concerns and needs of staff, community partners and residents
- sensitive to and able to effectively work with persons of diverse socio-economic and cultural backgrounds
- open to public process and community involvement; models transparency
- knowledgeable about community issues; particularly those that affect women and children
- collaborative and team-oriented; able to

work with other public agencies and non-profit organizations

- flexible and unbiased with a high degree of integrity
- positive attitude with a sense of humor
- patient and able to balance multiple viewpoints
- excellent interpersonal and communication skills
- an effective leader who brings good business savvy

COMPENSATION AND BENEFITS

The annual salary range for the Executive Director is \$103,958 - \$166,254. The Southern Nevada Regional Housing Authority also offers an attractive executive benefit program, which includes the following:

- Public Employment Retirement System (Employer Paid at 18.75% - Requires 5 year vesting)
- YMC wellness plan with 50% paid by housing authority
- Deferred Compensation Plan

- Supplemental Life Insurance (up to \$100,000)
- 12 holidays including birthday, 6 weeks employer paid annual leave, 4 hours sick leave per pay or thirteen days per year
- \$700 per month car allowance

APPLICATION AND SELECTION PROCEDURE

To be considered for this exceptional career opportunity, submit resume, cover letter, the names of three work-related references and current salary by **Friday, June 11, 2010** to:



Kim Valenzano
CPS Executive Search
241 Lathrop Way
Sacramento, California
95815

Tel. 916-263-1401

Fax: 916-561-7205

E-mail:

resumes@cps.ca.gov

Website:

www.cps.ca.gov/search

Authority: www.haclv.org

Following the filing date, resumes will be screened in relation to the criteria outlined in this brochure. Candidates with most relevant qualifications will be given preliminary interviews by the consultants in late June. Candidates appearing best suited for the position will be referred to the Housing Authority. The Housing Authority is expected to invite top candidates to participate in interviews in late June. An offer of appointment is anticipated following final interviews, as well as full reference and background checks. The successful candidate will be subject to an extensive background investigation, including but not limited to the requirement of being fingerprinted, and having a criminal history review for compatibility with the position.

